

Ashfield Nursery School

Person Specification – Support Assistant Level 2 (Grade 3)

Essential

1	Experience of supporting Early Years pupils in an effective learning environment.
2	Knowledge of Early Years Foundation Stage.
3	Experience of effective classroom organisation in an Early Years setting.
5	NVQ Level 2 or 3 for Teaching Assistants or equivalent qualification or higher
6	Experience of forming strong, trusting relationships with parents, staff and pupils.
7	Experience of using ICT to support pupils in the classroom, and of developing children's voice activities and following their lead in play.
8	Able to take an active role in reviewing pupil's progress including liaising with other agencies as appropriate, producing up to date records and reports.
9	Able to undertake observations and assessments of pupils including those with special educational needs and EAL (English as an Additional Language), recording these effectively.
10	Able to contribute effectively to the planning of the teaching programme, so as to meet individual needs and ensure inclusion.
11	Appropriate behaviour and attitude towards safeguarding and promoting the welfare of children and young people including: <ul style="list-style-type: none"> ▪ motivation to work with children and young people ▪ ability to form and maintain appropriate relationships and personal boundaries with children and young people ▪ emotional resilience in working with challenging behaviours ▪ positively managing behaviour and maintaining discipline. ▪ able to work in partnership with other agencies
12	No disclosure about criminal convictions or safeguarding concern that makes applicant unsuitable for this post. Committed to achieving further professional development

Desirable

14	Experience of advancing progress of pupils of Nursery age within an effective and creative learning environment.
15	Paediatric First Aid and Food Handling Training
16	Skills, experience, training or ability to work indoors and outdoors
17	At least 2 years experience in an Early Years setting

The following methods of assessment will be used: Interview, teaching session.

The following criteria must be satisfactory when recruitment checks are completed:

1	DBS Disclosure and Barring Service check.
2	Additional criminal record checks if applicant has lived outside the UK
3	List 99 and/or POCA List (residential establishments only) check
4	Medical clearance
5	Two references from current and previous employers (or education establishment if applicant not in employment)